

2018 Annual Report



**ST. JOHN'S EPISCOPAL
CHURCH AND PARISH DAY SCHOOL
Ellicott City, Maryland**

Prepared for May 5, 2019 Annual Meeting





St. John's Episcopal Church

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Prayer & Opening

God who has called the people of St. John's to be the church
in this time and place,

Fill our hearts with hope as we live as followers of The Way of Jesus.

Embolden us to share your light with the world.

Challenge us to build community wherever and however we can.

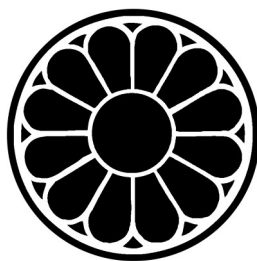
Strengthen us in ways we hope for and in ways we do not expect.

Over this next year, move within and among this community of faith.

And when we gather again to look back on another year past, enliven
us with your vision and continued hope for the years that are to come.

This we pray in the name of the One whose name we bear: Christ.

Amen.



On the pages that follow, you are invited to learn more about the way those
who minister at St. John's through their leadership, worship and community
building; growing and connecting; serving and caring; and giving and sharing
have been called to serve and be served over the past year.

Thanks be to God for our St. John's community of faith.

2018: A Continued Year of Transitions



Dear Brothers and Sisters in Christ,

What a privilege it is to serve God and the St. John's community as we deepen our relationship with Christ and each other. Through our prayers, worship, growing, caring and sharing we continue to make a difference in the world. We live this out every day here at St. John's in spite of the many changes and transitions that have come our way this past year.

We said farewell to Rev. Anna Noon and welcomed Rev. Stephen Hagerty. We also said goodbye to Denise Mogavero, Steve Lyon and Kendle Priestley, and welcomed Tracey Stone, Yvonne Hollis and Stuart Scarborough. Transitions like these are not uncommon but that does not make them easy and I so appreciate the grace and patience you have shown me and the staff. This has also been a time of transition for the Parish Day School, as well, and through it all parents, teachers and staff have pulled together to make this another excellent school year. During this time, a national search was conducted for a new Head of School. I am grateful for the work of the search committee, The Rev. Chip Prehn, our interim Head of School, and am delighted that Ms. Lori Dembo will be joining us in July as St. John's Parish Day School next Head of School.

Transitions provide unique challenges and opportunities. They allow us to practice resiliency, growth, connection, patience, curiosity, grief and joy. Even amidst all the changes we have experienced this year, God's loving presence has guided and blessed the many ministries we support here at St. John's. Each one of you are witness to that blessing. None of what we do happens by chance. It takes hard work and leadership. I am grateful for the council and leadership of our Vestry executive team; Sandy Hornor, Brad Lieberman and Chris Padgett who have served our parish so faithfully these last 7 years. I am also grateful for the leadership of your Vestry, especially, Dave Gradwell, Ellen Rabe, Terri Davey and Joe Chen who have completed their term on the Vestry. Additionally, the staff and clergy at St. John's are amazing and dedicated servants and coming to work each day and serving alongside such caring people has been a privilege.

As we begin this next year of ministry, we have a few more transitions and some financial challenges ahead of us but I am confident that God will provide exactly what we need in order to continue responding to God's grace and love. To meet these challenges, I encourage you to take advantage of the myriad opportunities to grow in your faith including: worship, small groups Bible study, caring ministries, support groups and much more. In this way you will deepen your relationship with Jesus and experience the transformative love of Christ that creates beloved community centered on healing, wholeness, forgiveness, joy and love. That is my hope for St. John's and with God's help we will live into this unique calling that our world needs so desperately. I am excited to be on this journey with you sharing in all the possibilities that God has laid before us to transform and heal this world God has entrusted so graciously to our care. There is no place I would rather be than here at St. John's making a difference with all of you and sharing God's love.

Peace and grace,
Rev. Ann +

Embracing Change by St. John's Sr. Warden



Sandy Hornor
Senior Warden

Having previously written seven Senior Warden's submissions for the St. John's Annual Report, I thought this one might be relatively easy. Most things in life become easier the more you do them. Note, I said most things, not everything. As with many organizations, much about the day to day, month to month and year to year operations of St. John's has a predictable cycle. This allows your leadership team and staff to utilize prior experience, knowledge and planning to manage the organization, hopefully, well. It is often the unknown surprises that challenges leaders to execute their responsibilities well. Given that 2018 was a year of transition, and that transition years bring surprises, it was a challenging year.

Throughout the past year we have seen much change in and around St. John's. Some good, some not so good, depending on your perspective, but all part of the ever-changing world in which we live. I hope that we are ready to embrace change, that we do not dwell in the past, and that we see new opportunities for what they really are. By "embrace" the change, I am not suggesting you should accept or reject it. I am hopeful that you will involve yourself in that change, be part of the discussion, and then decide how you feel about it. When you share your position, you will do so respectfully, vigorously, and with purposeful and thoughtful communication.

There are new faces at church; in the pews, in the pulpit, on the staff and at the school. As well, some of the faces we were so accustomed to seeing are no longer here. All of the faces that we do see, new and familiar alike, share the common bond of our Episcopal faith. St. John's is blessed with a beautiful fourteen-acre campus and wonderful historic buildings. Many newcomers comment that the historic church caught their eye when they were "church shopping". No matter how magnificent our physical plant, we must always remember that our most valuable asset at St. John's is our people, each and every person. The buildings may bring people in, but the community keeps them here.

On a personal note, I offer my deep and sincere appreciation to the entire St. John's community for allowing me to serve as Senior Warden for many years, with special thanks to my fellow warden, Brad Lieberman. It's been an honor, a privilege and an incredible learning experience; thank you all!

Submitted by: Sandy Hornor, Senior Warden

Spiritual Leadership at St. John's

Outgoing Leadership

Many thanks to our outgoing
leadership



Sandy Hornor
Senior Warden

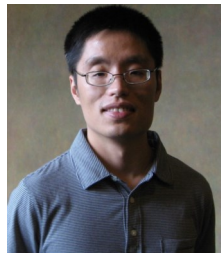


Brad Lieberman
Junior Warden



Chris Padgett
Treasurer

Retiring Vestry Class of 2019



Joseph Chen



Terri Davey



Dave Gradwell



Ellen Rabe

Spiritual Leadership at St. John's

St. John's Candidates for Vestry Class of 2022



Katie Baughman



Jackie Cumello



Ji Su Hong



Mike Runge



Dave Schenning



Phil Stackhouse



Jennifer Wamble



VESTRY MEMBERS offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our bishop and diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include approving the budget, making policies and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes strategic planning and oversight. Operational decisions are left to the Rector, staff and commissions. The strategic work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a strategic vision; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; and communicating with the parish.

Spiritual Leadership at St. John's

2019-2020 Vestry Leadership Candidates



Ken Wireman
Senior Warden



Bob Cecil
Junior Warden



Jordan Schlick
Treasurer



Emily Murphy
Registrar

Vestry Class of 2020



Beth Fyock



Lissa Bounds Hammond



Dave Sloper

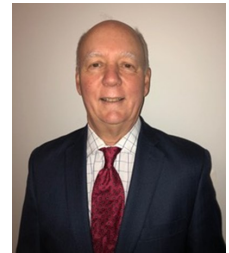


Brian Stone

Vestry Class of 2021



Lauren Brown



Bob Cecil



Peace Okoya



Mike Sullivan

Campus Care from St. John's Junior Warden



Brad Lieberman
Junior Warden
Buildings & Grounds

Building and Grounds Annual Report 2018

It is amazing that another year has passed. This past year our parish has seen many changes. Many in the diocese admire the historic buildings and open spaces of our campus.

Campus Workday

Our biannual campus clean up days has seen record attendance. We have members from various groups and commissions joining in fellowship of beautifying our campus. Several participants have remarked to me that participating in clean up encouraged them to seek out other activities to join. We need your participation in the fall clean up at a date to be determined.

Storm Water Mitigation

During the past year we have seen record rainfall. St John's, like so many places in Ellicott City, suffered damage. It seems during every storm that water finds a new place to cause havoc on our campus. This past year we have added new curbs to help guide the water away from the buildings. New drainage pipes were installed around the Historic Church and Rose Hill. We are constantly looking forward to mitigate storm water run off.

Boy Scout Eagle Projects

Four Scouts completed their Eagle Projects this past year. A large net was erected on the Upper Rose Hill field to keep balls from going into the brush while kids are playing. Two sidewalks were added around Clark House. One was adjacent to the roadway going toward the cemetery. This adds a layer of safety when pedestrians are going from the Historic Church to the Parish Life Center. The second sidewalk was from Clark House to the rear of All Saints Hall. Lastly, one scout installed a new drainage system around the Rose Hill Playground.

Currently there are several Eagle candidates that are in the planning stage of completing their Eagle projects at St. John's this year. It's rewarding to see scouts think of St. John's as a place to complete their projects.

Light the Way Campaign

I personally saw the following projects were completed on campus in 2018. The majority of the funding for these projects came from your LTW funds:

- New Phone System installed for both the school and Church
- Repaving of the driveway and parking
- Added new curbs to mitigate rain water fall off
- Security enhancements to the PLC
- New Furniture for the PLC Chapel

Campus Care from St. John's Junior Warden

For 2019 the Buildings and Grounds Committee is going to use your contributions to make improvements to the Campus. These improvements include roof repairs as well as up grades to our HVAC systems.

Chatham Properties

This year with the approval of your Vestry, I completed the sale of one of the houses on Chatham Road. I wouldn't have been able to do this without the aid of Denny Donovan who was a guiding light to me through the process.

It was important that I completed my due diligence in order to protect the assets of your church as well as seeing that the purchaser of the property was treated fairly. The funds from the sale will be used as a rainy day fund while the school is trying to get on better financial footing due to enrollment issues.

I oversaw the renovation of the house that we retained on Chatham Road. The kitchen and bathrooms were updated, and the whole house was painted and professionally cleaned. Our new Associate Rector Stephen lives there. I need to give a word of thanks to Bob Cecil who helped oversee the project.

Our fourteen-acre campus has over 1,800 individuals that visit weekly. As your Junior Warden, I am pleased that you have *trusted* me with your assets. Our remarkable buildings and grounds are not self - maintaining. It is you, the members of our parish that support our ministries with your generous monetary gifts and your time and talents. For this, I say ***thank you.***

I am always open to hearing from you about new projects or ideas that you would like to see. This is your campus. Please feel free to share your thoughts with me. It has been my pleasure to serve as your Junior Warden for the past seven years.

Submitted by:

Brad Lieberman, Junior Warden



St. John's Parish Day School in Transition



The Reverend W. L. Prehn, PhD
Interim Headmaster

St. John's Parish Day School has an excellent Faculty—committed, caring, experienced, effective—and this teacher corps has preserved the reputation of the School over many years of fiscal ups and downs. The School continues to face enrollment and thus revenue challenges but the staff carry on and do their duty well. Many private primary schools on the East Coast are facing similar declines (even the very best schools are busting a gut to fill desks), as demographics change and the millennials—who are producing less than two children per household—come into their own.

Whenever enrollments recede, so does revenue, unless a school has three compensations: (1) a permanent endowment fund of several million dollars from which the annual draw (e.g. 4%) can offset operating costs; (2) impressive annual giving; or (3) tuition revenue steadily rising by a certain percentage each year. SJPDS has no endowment, annual giving has been a challenge, and the average price of tuition has been adjusted very little. Most schools in the AIMS, NAES, and NAIS are more “tuition driven” than any of us want to be, but most revenue comes from tuition dollars.

Over the last fifteen years, the Trustees have wished to give SJPDS a price edge in the area by raising the price of tuition very little. During this period, the averaged price of tuition at SJPDS has risen 2.3 percent, while the average price of tuition nationwide has risen approximately ten times that percentage average (and more). The Trustees and Administration of SJPDS have kept the budget manageable by downsizing the staff. This paring down of payroll—increasing class size and decreasing both the number of sections and the number of Assistant Teachers—gave the School a positive variance in the budget one year. The budget has been roughly balanced until fiscal year 2018, when we faced a budget deficit of over \$350,000. By Christmas 2018, that deficit had been reduced to \$134,000 by a ten percent expense cut across the board and admirable belt-tightening by all personnel. We shall see if that deficit is reduced even more by the end of fiscal year 2019 (June 30th) through continuing freezes on spending. (Incidentally, in a year when the head of school had to replace no less than *five* key administrators at the competitive market price, that budget expense is \$35,000 *less* than the same expense was for fiscal year 2018.)

The Trustees have considered alternative sources of revenue and are pursuing several plans at this time. One very good move is that beginning in the 2019-2020 contract year, parents may choose a “year-round” contract and depend on SJPDS to provide valuable programming and child-care throughout the summers (until August 15th each year). To Parishioner Tom Brandt we owe this “game-changing” idea based on very solid data and research (especially related to the druthers of Millennial parents). We already have twenty-five parents who've checked that box on their contracts, and we expect that *new families* will be attracted to the School because we are offering the option.

The Office of Admission & Financial Aid has been busy establishing a presence in places around Howard and Baltimore Counties where we are unknown; upgrading the website; and *revamping* the admission process. Instead of waiting for the new Head of School to have to deal with the agonies of novelty and transition, we went ahead and made enhancements and changes this year. These innovations have to do with our using our student information system FACTS to its full capacity and doing both applications and contracts on-line and electronically. I believe that a little pain this year will mean real gain in the long run. And this has been our

St. John's Parish Day School in Transition

theme in this interim headship: If we do the right thing now, things will go well in the future. We believe that the School we are handing over to Ms. Lori Dembo on July 1, 2019, is stronger in many ways than it was in 2017. We are getting known in new places and among new prospect parents; this will only increase; and we expect steady enrollment increases through Labor Day 2019.

There is still work to do. Parish and School must live into the “new normal” in terms of admission work (which means hard *recruiting*), and the Bylaws of both organizations need to be reviewed to ensure that the respective Bylaws make the common-life expectations, divisions of labor, fiscal demarcations, and administrative and governance boundaries crystal clear. I strongly recommend that a new Article and sections be added to the Parish Bylaws, which currently state very little about SJPDS. How the mission of the School relates to the Mission of the Parish, and how the Org Chart of the entire Parish-School institution works, needs to be clarified. New Vestry members and Trustees should be on-boarded with an orientation about the School and the Parish. All members of the Parish and Vestry need to know (for example) that the Head of School reports to the President of the Board of Trustees and not to the Parish Rector. Greater clarification needs to occur before the new Head of School comes on board in July. To this task the Rector and Trustees are committed.

I have enjoyed working with my colleagues, and I am grateful for the opportunity to help the School move forward. I have wanted to help the School pursue goals and ideals proper to an Episcopal school. I wish we had made more progress with enrollments and revenues.

I told the Trustees last month, our position is not lacking in the advantage that *we must trust in the Lord*. You have a very fine educator coming to lead you in July. Give her the liberty to lead the School. Trust her judgment. Support her decisions. Believe in her expertise. The whole School Family, and leaders of the Parish, must together dig down deep, be smarter than we have been in the past, and trust in the Lord who – we are persuaded – really wants his children to be educated in the manner and tradition to which St. John's Parish Day School has been committed for fifty-five years.

The Reverend W.L. Prehn, PhD
Interim Headmaster



Great Days at Our Parish Day School



Celebrations and Thanksgivings

In Celebration for the Baptism of:

Bryan Alexander Clagett
Jacob Alexander Dippel
Liam James Dolan
Malcolm James Farrar
Scott Matthew Garrity
Annaliese Jane Gaul
Anthony Joseph Gilbert
Morgan Michael-Dean Helfrich
Henry Theodore Huston
John Ryan Messinger
Aubrey Teal Meyer
Anthony Douglas Muir
Declan Alexander Murray
Eva Marie Ortiz
Anna Katherine Reichard
William Robert Rutman
Henry Mather Rea
Theodore Rex Scrivener
Brandt Morgan Zimmerman

In Thanksgiving for the Marriages of:

Catherine Marie McKinnon & Howard Jay Sachs
Morgan Leigh DiPietro & Stephen George Wilhelm
Alicia Carmen Gonzalez & Matthew Wayne Pevahouse
Michelle Rene Bebo & Jeffrey Alan Poertner
Ann Jennings Miller & Scott Patrick Supik
Sadie Joy Rockefeller & Samuel Joseph Duffee



In Thanksgiving for the Lives of:

Joan Elaine Cass
Norma Goetting
Virginia Anderson Irwin
Elaine D. McKay
Elleanore Catherine Moore
Kim Strohbehn, Ph.D.
Ernest Albert Rich, Jr.
Mark A. Seese
Barbara Louise Warfield
Donald Eugene Wahlhaupter

Celebrations and Thanksgivings

In Celebration for Confirmations:

Alice T. Baughman
Nicholas B. Benner
Mark A. Brady
Julie D. Caldwell
Gabrielle L. Castle-Smith
Katie M. Comegys
Alyssa L. Corb
Marina R. Costa
Ana S. G. Cunningham
Kristin J. Daugherty
Kendal D. Eldridge
Liam T. Flynn
Grace G. Garner
Samuel M. Gawthrop, IV
Natalie G. Good
Trevor J. Grieff
Hannah K. Hale
Sophie R. Hale
Margot E. Hardon
Matthew M. Harris
Peyton E. Hermodsson
Corey T. Harman
Andrew R. Hockersmith
Gracie E. Hurst
Sarah E. Hustead
Logan A. Kalocai
Lauren E. Karasack
Victoria P. Kerry
Maura G. Kilcoyne
Hannah E. Kline
Adam W. Knox
Joyce M. Lee
Christopher D. Lidard
Mira I. Loomis
Julia A. Lovas
Jordan E. Maloney
John H. Mathias, III

Isabella R. Millen
Trevor J. Moore
Benjamin J. Nagle
Alexander B. O'Connell
Audrey E. Oaksmith
Chidgra B. Okoye
Nicole R. Ouellette
Isabella C. Paris
Caroline C. Padgett
Ellie J. Parks
Charlotte G. Petrilla
Jack S. Ragonese
Natalie O. Rey
Arthur J. Robinson, IV
Sadie R. Roussell
Rebecca A. Sarno
Kyle J. Scherock
John E. Schindler, Jr.
Kara L. Sloper
Amanda C. Smith
Emma C. Smith
Michael E. Stralka
Victoria J. Stralka
Elizabeth M. Stroud
Lilly R. Sullivan
Caroline M. Wilking
Christian J. Wise
Morgan Michael-Dean Helfrich
Laura L. Sullivan

In Celebration of those Received:

Marguerite A. Agnes
Sara E. Brohawn
Ann E. Cranmer
Corey B. Cranmer
Ji Su Hong
Mary M. O'Donnell
Nancy C. Mason
Michael Sullivan

Celebrations and Thanksgivings

Fond Farewells in 2018

Steve Lyon

Denise Mogavero

Rev. Anna Noon

Kendle Priestley



Worshipping and Community Building

Korean Language Worship

The Asian Ministry commission of Saint John's was established to provide support for Rev. Barnabas Lee in his mission to introduce Asian, and particularly, Korean residents of Howard County and Ellicott City to the unique perspective that the Episcopal church can provide on what it means to be a Christian. In supporting Rev. Barnabas, St. John's is partnering with the Episcopal Diocese of Maryland which provides financial support for his ministry.

Through support of efforts such as the continuing Korean worship services and adult faith formation classes in the CME, regular 'cell' group meetings in Korean parishioners' homes, regular book group meetings on the Saint John's campus, and outreach to the larger Asian and Korean community through presence at events like the annual Maryland Korean Festival, the Asian Ministry commission has worked to grow the Asian congregation at Saint John's. The Asian Ministry Commission has also supported Reverend Barnabas in his outreach efforts beyond Howard County by affording him time to connect with the larger Asian Episcopal Community through EAM (Episcopal Asiamerica Ministries) and international organizations of Episcopal Asian ministries.

In months and years to come, the Asian Ministry commission hopes to continue it's work in drawing not only Koreans but also other East Asians to Saint John's through a message of not only inclusion but also appreciation of the gifts that people of all ethnicities can bring to enliven and enrich our church.



Worshipping and Community Building

Altar Guild

The Altar Guild in the Historic Church consists of six teams of at least 4 members each. Each team serves once every 6 weeks. We are responsible for properly preparing the Altar for all services. We wash and iron the linens, polish the silver and brass and care for the candles. The team meets on Saturday mornings in the Historic Church to prepare for Sunday services. Each team serves from Saturday to Friday and will prepare the Historic Church for all services to be held during that time.

We are thankful for the many beautiful items St. John's has been given over the years. Some of the silver pieces we use each week in the Historic Church were given as memorials in the 1800's and early 1900's.

Our most recent gift has an interesting story. A friend of our long time St. John's member, George Tolen, spotted a silver pitcher for sale on Ebay. The inscription reads: "Presented by St. John's Church, Queen Caroline Parish, MD, to the Rev. Charles Williams, 1831." It also includes the names of the Vestry Members who presented it to Rev. Williams. George told the Rector (Rev. Carol Pinkham Oak) and Phil Stackhouse. Unbeknown to either of them, they both began bidding on it! They quickly realized that and Phil prevailed over several unknown bidders to obtain the pitcher. He has donated it to our Church and we often use it for Baptisms. Thank you, George and Phil. It is beautiful.

Our Altar is the original Altar from 1860. It was languishing in the Undercroft when the Church was being renovated in 2000. Jane Tolen's father restored the Altar for us by refinishing the wood and re-gilding the gold leaf on the front. George Tolen built a new top for the beautifully restored Altar.

It is an honor to be able to care for and preserve these beautiful pieces from St. John's long history.

After receiving many special donations over the years, it was a blessing to be able to share a number of altar hangings and accessories with churches who are not as fortunate as St. Johns. Several sets which no longer fit our altar were donated through a charity named St. Mary Mission in Lancaster, PA.

In addition to the Historic Church, our Altar Guild supplies and helps care for the Resurrection Chapel and the Altar in ASH. The Altar in ASH is prepared each week by a team led by Cathy Nunley.

The Altar Guild always welcomes new members for both the Historic Church and ASH. If you would like to be a part of this Ministry, please contact Beth John.

Submitted by: Beth John



Worshipping and Community Building

Music Ministry

St. John's is exceedingly blessed by the talents and gifts of volunteer singers, instrumentalists, ringers and youth musicians who generously give of their time to enhance our worship and bring Glory to God. Because of this, once again 2018 was another wonderful year of music making here at St. John's. The mission of St. John's music ministry and choirs is to help the congregation participate more fully in worship by supporting congregational singing and providing music as an offering of prayer to the Glory of God. This was accomplished in so many ways and we are grateful for the leadership of Nancy Stavelly, our organist and choir master, Eric Tich, leader of the All Saints Hall Band and Diane Lichtenberg, youth choir director.

This has been a busy year for our music ministries. We had special music at Easter and Christmas and hosted the Theodicy Jazz Collective as part of the HCCO concert series. To commission and honor our Parish Pastoral Care ministers, The Adult Choir sang Choral Evensong in November. Additionally, a recording was made of the Christmas Eve Music program in the Historic Church. Nancy Stavelly announced her retirement and plans were made to honor Nancy with a concert and farewell reception. As we prepared for Nancy's departure, a discernment committee was formed to determine what type of musician would best serve the needs of St. John's and broaden our outreach to the community. The Committee comprised of musicians from the Adult choir, the All Saints Hall Singers and the Handbell Choir began meeting in October to begin a needs assessment and develop a job description. This was completed and a search for an interim Music Minister was begun as well. A permanent Minister of Music should be in place by July 2019.

Additionally, a new tradition was established to lift up and recognize musical leadership in our youth choir. Sasha and Mira Loomis, long time members of the youth choir were named Prefects in recognition of their leadership and commitment to music here at St. John's.

In the coming year we look forward to welcoming a new Music Minister and all the possibilities that will bring.



Worshipping and Community Building



Growing and Connecting

New Member Commission

This commission supports the monthly Newcomers' Orientation (NCO) which is offered the first Sunday of most months to adults who are new to our parish. Questions/concerns about how to get involved in parish life through participating in the many activities/programs at St. John's are discussed with representatives of the clergy, the Vestry, and the Coordinator of NCO. These sessions help new members find out what it means to be a part of our vibrant spiritual community. A total of 101 persons became members of St. John's in 2018. *NCO meetings build community and assist attendees to grow in their faith and to serve one another. This is illustrated by the following comments made by persons who have attended a NCO session.*

Mary Jo K.: *I was looking for a new church home and attended a few services at St. John's. Once I went to the Newcomers' Orientation, I realized that I found my new home. At the orientation we were made to feel welcome. We were encouraged to find what service and activities available at St. John's would feed our souls. I now attend the 11:30 a.m. service and participate in the Thursday morning Small Church Community.*

Miklos & Karen K.: *Miklos and I would like to extend our appreciation for your Newcomers' Orientation meeting. The meeting enabled us to feel a welcomed part of St. John's. We are now officially members, and have joined in some of the activities of the church. Thank you!*

Betty D: *The Newcomers' group is an integral part of the well being of SJEC. Questions about the different types of worship services, spiritual/educational programs and how to volunteer are explained. A take home folder filled with helpful information is provided. SJEC has so much to offer it would be impossible to succeed without a thorough introduction for newcomers. George even makes a follow-up phone call a few days later to see if there are any additional questions. This extra mile approach has a positive reaction by newcomers.*

Melanie W. & Freddie L.: *We loved going to the Newcomers' Orientation. It allowed us to connect with other new members, to ask questions and really get connected to St. John's. We love going to a church that cares about us individually and that people know our names. Being more connected has helped us to grow in our faith.*

Allison & Barry B.: *Barry and I found the Newcomers' Orientation to be welcoming and helpful. It was nice to have a friendly face greet us after our first service at St. John's. The Newcomer's Orientation was a great way to become familiar with all the church has to offer. In a church as large as St. John's, we would have been somewhat lost without the guidance the Newcomers' Orientation offered.*

Bradford and Nicole M: *We want to express our gratitude for the Newcomers' Orientation we participated in. In 2018 we welcomed our son, Anthony, and wanted to find a church community for our family that was comfortable. St. John's was it. This is in large part because of George who welcomed us so graciously. His genuine invitation to participate in the ministries and activities of St. John's and the orientation information helped enhance our faith journey. Thank you for all you have done to help grow the St. John's community and to welcome new members into the church.*

Jenny M: *"Attending the newcomers meeting was incredibly helpful to my family. It provided confirmation of my Christian beliefs that Christ is a priority in this church. We had been searching for a different church home and the comfortable, supportive and interactive atmosphere of this gathering helped us make decisions about continued attendance here. We are grateful for the warmth of this church and community."*

Contact: George L. Maestri, Coordinator of Newcomers' Orientation
Vestry Liaison: Terri Davey

Growing and Connecting

Children's Faith Formation

St. John's vibrant Children's Faith Formation program connects our children with God, with our community of faith and with each other. Through worship, fellowship and service, our children foster spiritual growth, hospitality and service. With the devotion of 25 members of the instructional team, our children are blessed with an opportunity to explore, grown and learn of God's great love, Jesus' message and our responsibility as a community of Christ in the Episcopal faith. It starts for children as young as birth with Little Lambs Playgroup and the Nursery Service on Sundays and continues through the fifth grade and Survivor class.

Events which offer opportunity for faith formation and spiritual development are offered during the program year on Sundays, and at special worship services and activities for important times in church calendar and seasons. These include: Advent Wreaths for the four week season, Building of Crèche worship service, Children's Christmas Pageant, Epiphany Party, Stations of the Cross, to name a few.

Living our baptismal promise with God is a cornerstone of the Children's ministry. It is lived through simple acts such as the weekly offering envelopes and donations, where children team-up with the Outreach Commission endeavors by helping others and sharing their bounty with those in need. Children learn to care for the sacred spaces of St. John's campus and discover first hand their role as a community member to give service. This is how the children discover and join the Buildings and Grounds Commission's. At key moments in the year the children are working and being responsible for the care of Alda's Chapel and specific green spaces. This year the children supported: Bea Gabby Group, Kenya Connect, Route One Homeless Ministry, Collington Square families, and others. Many people are thankful to our wonderful students and generous families!



Growing and Connecting



Growing and Connecting

Youth and Beyond Faith Formation

Our Youth and Beyond Faith Formation commission serves parishioners from sixth grade through their college years. The commission seeks to guide and help facilitate the overall youth ministries of St. John's strategically, philosophically and logistically. Our goal is to help our youth learn about scripture, serving others, and God's love through lessons and fellowships. We also offer family support through our Parent Connect meetings where we have had great success through exploration of college information, mental health issues (in conjunction with the Mental Health Ministry), tech concerns, and much more. We continue to offering support for outreach partnerships, mission work, completing youth milestones of celebration, pilgrimage, college discernment and beyond.

We serve over 175 youth in our youth program and 57 college students through our College Connect group. Helping them all live out their Baptismal Covenant through the various milestones and ministries offered. Our Rite-13 Liturgy is a symbolic passage from childhood to adulthood celebrated by our Rite-13 youth close to their 13th birthday. Our J2A group had 65 youth confirmed last spring and 61 Pilgrims grow closer to Christ through walking 70 miles of the Camino de Santiago over five days last June with 14 adult leaders encouraging and helping them make this a memorable journey. The paragraph below by J2A Leader, Sarah Kozik, gives us a feel for their experience:

In June of 2018 the 2018 J2A Pilgrimage group set out for the northwest region of Spain to a town called Sarria. From there they embarked on what would be a 5-day, 100+ km walking journey along the famous pilgrimage route known as the Camino de Santiago, which translates in English to the "Way of St. James." Covering between 12 and 17 miles per day, the group walked the rolling hills of the Spanish countryside in small groups and encountered other pilgrims from all over the world. Along the way each pilgrim met Christ in his/her own way, and often in unexpected places, including tough hills, hot sun, a welcome coffee in a tiny shop in one of the many remote villages, the many blisters and aches of the day, the smiles and embraces of fellow pilgrims, and in the daily offerings of "Buen Camino!" from travelers and spectators alike. The physical and spiritual journey culminated in a hard-earned day of rest at the feet of the shrine of St. James in the cathedral of Santiago de Compostela, wherein lie (tradition has it) the remains of St. James himself. To end the trip, the pilgrims and their leaders spent a day in Finisterre ("The End of the World" and the true final destination for many pilgrims) followed by a day of playing tourist in Madrid.

Our YAC youth continued with their outreach ministries serving Arc of Howard County through their Friday night events, Project PLASE of Baltimore and Catonsville, Friendly Visitors to our older parishioners, St. Francis Neighborhood Center, packing Retriever Essential food bags, and serving in ASH worship. The SWAAG senior high group enjoyed outreach ministry through Seniors Helping Seniors where they traveled to various parishioners that need a helping hand and completed various chores to make their life easier, participated in the casserole ministry, and hosted a Tech Tutoring session open to all. Our College Connect group serves 57 college students. *Welcome to College* freshmen care packages and Fall care packages full of goodies, words of inspiration and notes of 'hello' from our HS youth were mailed. Many students find these packages arrive just when they needed to feel connected to God. We have 41 of the college students paired with a guardian angel, who pray for their student, send text/packages of encouragement to remind them of God's love when they are away from home.

In 2019, we will continue to connect youth, college students and parents to Christ in the second year of each program. We will look for ways to serve God through helping others, know Jesus more deeply through scripture and give witness to their faith to the wider community.

Growing and Connecting



A group of J2A Pilgrims take a break along the Camino de Santiago

Our J2A youth standing in front of the Santiago de Compostela at the culmination of their journey.



Rite-13 youth gather at the All Youth Retreat in September 2018 for a team building exercise.

Growing and Connecting

Adult Faith Formation

"Grace never tries to fix but trusts God to do this. Grace listens."
~ Rev. Dr. Paul F.M. Zahl

First, having only been here for about 7 months, I want to let you all know how very welcomed and supported I have felt in my work with you all. I don't take that for granted; so, thank you! Second, people often ask me what "Associate Rector for Discipleship" means, i.e., what's your focus here at St. John's all about? Well, in some ways, my focus is quite simple: "to equip the saints [*that's you, by the way*] for the work of ministry [and] and for building up the body of Christ." (*Ephesians 4: 12*) How this works out day-to-day takes many forms: preaching, leading worship, forming and running small groups, weekly bible study, catechesis of our youth and young adults, individual pastoral care and visits, and the offering of adult formation classes. No matter the particular activity, the focus is always the same: to listen more deeply and rely more heavily on what the Holy Spirit is trying to do in our midst, both individually and corporately, and to point this out as often as I can!



So, to that end, I offer you the attached, which I developed with the encouragement and assistance of Rev. Ann. We thought the Annual Meeting would be the ideal opportunity to now share this with all of you. It is entitled, "Spiritual Growth at St. John's." I developed this using some excellent research conducted by *Forward Movement* for their congregational renewal program, *Renewal Works*. I am hoping this might be a handy reference—a kind of "holy metric"—for cataloguing the work of the Holy Spirit in our midst. It is not so much prescriptive, as descriptive. In other words, we might say this is a tool for tracking discipleship—the process of learning more about and modeling our lives on Jesus Christ. I think the process of becoming disciples means we ask a series of question, one of which is this: Are we encouraging each other at St. John's to slow down, go deeper, and rely more on God (and less on ourselves) so that the Holy Spirit can form us as Episcopal Christians who are a blessing to others? And how might we name practices that show how we do this individually and corporately. I would welcome your thoughts on this, particularly those parts you might have questions about and/or resonate strongly with you.

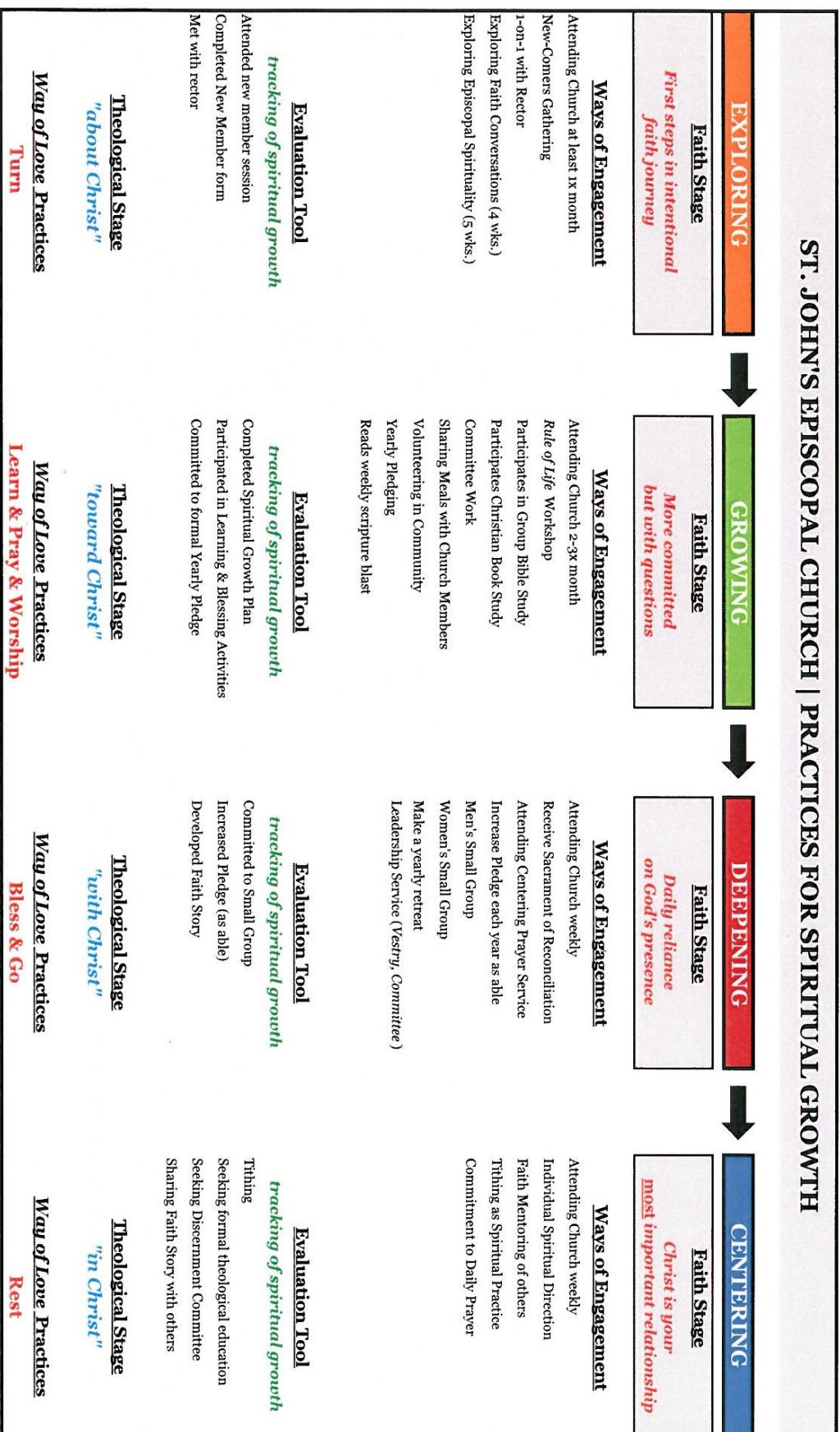
Please know of my prayers for St. John's that we may continue to be a place of encounter with God in Christ through the loving power of the Holy Spirit.

Submitted by:
The Rev. Stephen Hagerty
Associate Rector for Discipleship



St. John's Pilgrims in Jerusalem, 2018

Growing and Connecting



Serving and Caring

Mission and Outreach

The St. John's Outreach Commission continues its mandate, set forth in Matthew 25: 35-36, to present Outreach opportunities to all parishioners in an effort to best serve our friends and neighbors beyond our parish boundaries. In giving financial donations, gifts in kind, fundraising, or donations of time and talents, parishioners participating in Outreach have fed thousands through the Rise Against Hunger event, the casserole ministry, the Peanut Butter Project, Holiday Baskets, and Empty Bowls; have turned strangers into friends through Kenya Connect, The Children's Home, Holiday Baskets, Clean Sweep Rummage Sale, Rebuilding Together, and the Grassroots Day Resource Center; have clothed hundreds with the Coat Drive, The Baltimore Station collection, and Holiday Baskets; have ministered to the sick by donating to Gilchrist Kids, the Grassroots Day Resource Center, and Kenya Connect; and have visited those imprisoned by poverty or loneliness or circumstance through Rebuilding Together, Kenya Connect, The Children's Home, and Holiday Baskets.

The Outreach Commission is grateful to those parishioners who have generously supported our Outreach projects and, as always, invite those who have not to consider joining us.

*"At the end of life, we will not be judged by how many diplomas we have received,
how much money we have made, how many great things we have done.
We will be judged by 'I was hungry, and you gave me something to eat,
I was naked, and you clothed me. I was homeless, and you took me in.'"*

Mother Teresa

Submitted by:
Melissa Becker



Serving and Caring

International Outreach via Kenya Connect

"If you're healthy and you know it wash your hands!" This is one of the songs students sing in Wamunyu to learn about proper ways to hand wash. Thanks to support from many St. John's parishioners, there are 71 hand washing stations at Kenya Connect's 55 partner schools. Once again St. John's Outreach Committee has provided funds for deworming medications. This combined with a grant from the Diocese of Maryland has resulted in 6009 students and 300 teachers being dewormed at 30 partner schools in 2018. This means that students are staying healthier and in-school. The Library Program also has expanded thanks to St. John's and the Parish Day School. Kenya Connect's library has over 7,000 books and 2500 students at 18 schools now have library cards. The goal in 2019 is to double the number of students and schools participating in the program. In October parishioners Steve Sharpe, Chris Cochran, Paul Cochran and Steve Sharpe traveled to Wamunyu to teach lessons, participate and volunteer with the Kenya Connect's 5K Run for Literacy in Wamunyu, and assist with staff training. Their service was invaluable to Kenya Connect. St. John's has been a wonderful partner with Kenya Connect through hosting the Kenya Connect 5K in March, inviting Kenya Connect to participate in Christian Education, the amazing rummage sale team who raise funds for outreach, through many collections, and through the generous support since 2007. The generosity of St. John's has impacted 17,000 students at 55 schools living in extreme poverty. Future mission trips include an October 2019 and June 2020 (college student). For more information contact Sharon Runge: sharon@kenyaconnect.org



Submitted by: Sharon, Executive Director of Kenya Connect

You're invited to visit: www.kenyaconnect.org



Serving and Caring

St. John's First Service Learning Trip to El Hogar, Honduras

"Service Learning" mission combines a little physical work with a heavy helping of immersion in culture, history, and life in extreme poverty. Our team consisting of Anna Loomis, Bruno Reich, Denise Sharp, Michael Looney and myself spent a week in Honduras living on the campuses and playing/ engaging with students. We had day trips to all the campuses, museums and visiting the homes of some of our students.



The team with some of the middle/high school girls.

El Hogar provides a quality education and a safe and nurturing home to poor and disadvantaged children in Honduras. The goal is to break the cycle of poverty so that the students can fulfill their potential as productive and independent Honduran citizens.

Serving and Caring

Pastoral Care Commission

As the Church, some of the most important ministry we do is to support one another through the uncertainties of life, the challenges we face, and to keep those struggling connected to the grace experienced in community. Our Pastoral Care Commission provides an array of ministries that bring hope, healing, and the light of Christ to parish members and the wider community.

Walking the Mourner's Path is an eight-week bereavement program open to parishioners and anyone else in grief. In 2018, the ministry trained four additional group facilitators, and the Revs. Ann and Katrina. This has allowed the ministry to expand and offer multiple bereavement workshops over the year. Anyone who has experienced the death of a loved one is invited to consider participating in Walking the Mourner's Path.

Pat Stackhouse oversees the **Bereavement Ministry**. Pat and her team are particularly astute in determining how to create a space of hospitality that embraces the grieving and the many guests who come to support families. The ministry relies on parishioners to contribute food when a reception is scheduled. Additional food is purchased to provide a table of welcome and compassionate care.

The **Meals Ministry** is a critical support to families at the time of a death, during a significant illness, or after the birth of a child. Parishioners who are part of the meals ministry team are notified when meals are needed and sign up to respond. The need for meals fluctuates depending on the pastoral needs of our community. The core group of those providing meals needs expanding so our parish can sustain this important ministry of care.



Stephen Ministries connects trained caregivers to people who need a spiritual friend during a difficult illness or life transition. Six trained and supervised Stephen Ministers meet regularly with those who have requested this care, serving as the presence of Christ to them, often over an extended period of time. Parishioners under significant stress due to life circumstances are encouraged to speak to clergy about this confidential ministry.



New to the Pastoral Care Commission are the **Eucharistic Visitors**, previously overseen by Rev. Anna as part of the Worship Commission. Eucharistic Visitors connect the homebound and sick to our worshipping community through the distribution of communion on Sundays. St. John's has eleven Eucharistic Visitors who are sent out from services each week.

The **Mental Health Ministry** hosts events that expand awareness, trainings that prepare parishioners to respond compassionately, and supports Parent Connect, providing information on mental health topics for the congregation's parents.



Click of Comfort crochets and knits prayer shawls for those who might benefit from a tangible sign of God's presence and the congregation's love. The Click of Comfort meets monthly on the 3rd Wednesday at 1:30 p.m. in the Parish Life Center lower level conference room. Knitters and crocheters are encouraged to join this faithful group even if they are unable to attend meetings if they would like to contribute by knitting or crocheting prayer shawls from home. A new addition to this ministry is the pocket prayer shawls, which are mini shawls that can be kept in a pocket. Each is embellished with a cross or heart and tagged with a hope-filled message to remind its carrier that God is always present. Anyone wishing to keep this symbol of God's healing grace, peace, and love in their pocket is encouraged to select a mini prayer shawl from the basket kept at the welcome center in the narthex of the historic church.



Serving and Caring

Pastoral Care Commission

The **Sunshine Ministry** sends notes to parishioners who are sick or homebound. The homebound also receive worship bulletins and other information to connect them to the parish.

The **Prayer Chain** leaders, inspired by the Spirit, prayerfully put into words the intercessions, petitions, and thanksgivings of those who request prayer. These specific, beautiful prayers are then distributed to those who commit to daily prayer for those in need.

The **Altar Flower Delivery Ministry** takes the weekly altar flowers, as well as the Christmas poinsettias and Easter flowers, and delivers them to parishioner who are ill, homebound, bereaved, or experiencing other life events. The flowers bring joy and a tangible reminder that St. John's is a community of care.

Rev. Katrina serves as the Administrator of Pastoral Care. In that role, she connects the pastoral needs of parishioners to ministries that can assist them. On Mondays, the clergy meet as a pastoral team to discuss which clergy should connect to which pastoral situation. Rev. Katrina then works with ministry leaders and the commissioners to provide pastoral supports. Anytime a pastoral emergency arises, parishioners should call the pastoral on-call phone at 443-538-2806. On the St. John's website is a page that describes other times when it is important to call clergy and inform them of certain life events.

Co-chairs: Blair Kennard and Alli Ward

Walking the Mourner's Path: Tina Millard

Bereavement Ministry: Pat Stackhouse

Meals Ministry: Elisabeth Beekman

Stephen Ministry: Jenny Abel and Judy Anderson

Eucharistic Visitors: Rev. Katrina

Click of Comfort: Judy Anderson

Sunshine Ministry: Kathy O'Dunne

The Prayer Chain: Tina Millard and Judy Anderson

Mental Health Ministry: Debbie Lieberman and Diane Standeven

Altar Flower Ministry: Alli Ward with Nancy McAllister, recruitment

Connecting Young Adults in Ministry: Cindy Dyer

Serving and Caring



St. John's Women's Retreat



Giving and Sharing: Stewardship

Stewardship Commission Annual Report

Introduction

The Stewardship Commission meets throughout the year to encourage the generosity and financial commitment of St. John's members, in support of all the important work being undertaken at St. John's.

Annual Giving Themes

The theme for annual giving for 2018 was "100%" and the results for the year overall were positive but not enough to cover the entire budget needs of the Church. Consequently, in June/2018 a "closing the gap" appeal was sent out to parishioners. "Building Up in Hope" – a theme based on a passage found in the book of Ephesians – was the new theme for 2019. This 2019 appeal featured the creation of a colorful trifold that included a message from Rector and testimonials from members of the parish. At the end of the year, commission members focused on securing first-time pledges from those new to the Church as well as parents or grandparents involved in recent baptisms at the Church. Commission members also worked up a theme for upcoming 2020 year: "What is Your 2020 Vision" and reviewed a planning document created by Rev. Ann Ritonia to dramatically increase membership on the commission (drawing from all sectors of Church activity) and made plans for an earlier and much more focused annual giving appeal for the upcoming year.

Projects and Activities

Throughout her time on the commission, Kendle Priestley researched annual giving trends, made comparisons between St. John's and other churches in the diocese, and analyzed giving among different age groups in the parish. These topics and related subjects were discussed in depth by commission members throughout the year. Kendle also created a monthly "to do" list for work activities associated with the commission.

A video project presenting testimonials by Church members about the value of St. John's to their lives was launched but did not reach conclusion by the end of the year.

The commission also began to work with other commissions in securing and disseminating positive "stories" about the Church's many activities and accomplishments; the goal being to motivate parishioners to increase their financial commitment to St. John's. Several members of the commission participated in the Episcopal Diocese of Maryland's 2018 Development Conference, hosted in All Saints Hall at St. John's.

This year commission members began to address the need to develop a more vigorous planned gift program (independent of the annual pledge appeal); various strategies were discussed, including a workshop or a series of workshops on financial planning and the topic of legacy giving; it is anticipated that this will be a priority activity for the commission in the upcoming 2019-2020 year.

Transitions

The 2018-2019 year began with John Townsend as chair of the commission; he resigned in June after seven years of service on the commission, three of those years as chair. Kendle Priestley took on a leadership role until she resigned her staff position in the Church at the end of calendar year 2018, at which time Rev. Ann Ritonia became more directly involved with the work of the commission and took on a leadership role.

Additional transitions occurred during the 2018-2019 year. Joe Cumello and Adam Glickman came on board as new members of the commission; Lauren Brown, Beth Davis-Brown, and Jordan Schlick continued their service, while Nathan Flynn, Sarah Kozik and Matt Maloney elected to resign at different points in the year. Lauren Brown became the new liaison from the Vestry to the commission shortly after his election to the Vestry in Spring/2018.

Nathan Flynn, Sarah Kozik, Matt Maloney and especially John Townsend are to be thanked for their service to St. John's through their work on this commission. We are also grateful as well for all the work done by Kendle Priestley during her years at St. John's to support the work of the commission.

Submitted by Lauren Brown

Giving and Sharing: Stewardship



Giving and Sharing: From our Treasurer



Chris Padgett, Treasurer

St. John's Treasurer's Report for the 2019 Annual Meeting

Summary: 2018 was a difficult year from start to finish. 2019 is presenting additional challenges.

Overview of Financial Operations – The operations of St. John's includes oversight of the Church and the Parish Day School's operating budgets and various donor or designated funds that are reported separately from the operating budgets. The Church's budget is administered on a calendar year basis while the School operates on a fiscal year beginning each July, as is customary of independent schools. An annual audit is conducted by independent accounting firm CliftonLarsonAllen on the combined financial operations of the Church and the School for each fiscal year ending June 30. The following report is on the financial operations of the Church for the budget year ended December 31, 2018 and of the School for the fiscal year ended June 30, 2018.

Church Operations – As a not-for-profit entity the Church strives to approve a break-even operating budget, balancing expected receipts (including pledges, plate offerings, and investment income) against disbursements (including salaries, benefits, programs, utilities, and campus maintenance and repair). For a number of years the Church has had a structural deficit – receipts that are not always sufficient to cover disbursements. Part of the goal of Light the Way Campaign (LtW) was to bridge this structural gap as the Church worked to build receipts. Based on 2018 results there needs to be an increased urgency to close the gap as the length of the LtW bridge is finite.

2018 Results: After a more animated than usual budget discussion the Vestry approved a 2018 deficit of \$41,995. Due to the unexpected passing of Pepper Smith, the Vestry approved a revised budget deficit of \$72,531 as Rev. Jenni and Andrew moved on the parish's health insurance plan and as housing support was provided as Jenni and Andrew moved out of the Church-owned Chatham property. Based on the increased budgeted deficit and on pledging that did not reach the budget goal, a "Close-the-Gap" request was made of the parish. Despite generous additional support of \$35,590 received from this effort, the parish ended the year with a deficit of \$120,428. What contributed to this wide variance?

- Excluding Close-the-Gap, pledges made for 2018 were \$1,037,204, below the budget target of \$1,050,000. Unfortunately actual pledges received totaled \$1,011,302 as a number of parishioners did not fulfill their pledges. This sizable gap of \$25,902 was highly unusual for St. John's. On the positive side \$18,243 of these pledges have now been received and will count as receipts in 2019.
- The Close-the-Gap receipts helped offset the below expected pledge receipts, but therefore did not have the hoped for impact of reducing the bottom line deficit.
- The Vestry also made the decision in the second half of 2018 to hire a full-time facilities manager. While it was realized this would negatively impact the budget, it was deemed a necessary step in order to have the campus of St. John's properly maintained.
- Additional disbursements that were above budget include facilities staff overtime, the need for additional cleaning services, equipment repair costs, and higher salaries that needed to be paid to replace administrative staff that departed St. John's.

Giving and Sharing: From our Treasurer

2019 Budget – After lengthy discussions that stretched over two meetings, *the Vestry approved a budget for 2019 that had a deficit of \$61,237 with the mandate from the Vestry that the deficit target is \$0.* Monthly reports will be provided to Vestry on progress of reducing the deficit to \$0. As of the March Vestry meeting, the deficit had been reduced to ~\$41,000 through administrative staffing changes and the reduction of insurance coverage by an employee from family to employee only. The Vestry is continuing to make calls to parishioners who pledged in 2018 but have not continued their pledge in 2019. The Stewardship Committee is calling parishioners who have joined St. John's in the past two years that did not make a pledge for either 2018 or 2019. Key assumptions of the budget include:

- Pledge commitments of \$1,000,000. The 2018 target was \$1,050,000 while the actual received, excluding Close-the-Gap, was \$1,011,302.
 - ◊ As of April 8th, pledges made total \$965,575.
- \$50,000 in LtW support for the operating budget.
 - ◊ \$30,000 towards debt service, no change from 2018
 - ◊ \$20,000 towards staffing for pastoral care, up from \$15,000 in 2018.
- Continued full payment of the annual Diocesan pledge of \$178,996.
Overall clergy compensation is nearly \$100,000 lower than in 2018 as the clergy count has been reduced. Reverend Ann declined to take a pay raise in 2019.
- One administrator received a pay raise due to increased responsibilities. No other administrators received a pay raise with several being hired in the 4th quarter of 2018.
- A facilities and grounds position was eliminated.

2019 Stewardship Update – Through April 8th there is still work to be done in order to reach the \$1,000,000 pledge target.

- Pledge commitments are \$965,575.
The number of parishioners not renewing their pledge is higher than last year due to demographic shifts. There is also a certain level of transition-related anxiety impacting pledging.
A larger dollar value of pledges has been decreased in 2019, offsetting increased pledges made by many parishioners.
- 391 of the 457 families that pledged in 2018 have made pledges for 2019.
- The average pledge from these continuing families was stable at \$2,275.
- 31 new pledgers have committed a total of \$30,216 for 2019 with an average pledge of \$975. This is down from 63 new pledgers totaling \$71,486 in 2018.

Is never too late to prayerfully consider the pledge you have made for 2019 to see if you have ability to increase it. The growth of pledge receipts is crucial to supporting operating expenses of salaries, repair and replacement, and debt service of the Church.

- ▶ ***The Vestry will revisit the budget by the end of June to see what other options are available for increasing receipts and for decreasing disbursements.***

Parish Day School Operations – SJPDS comprises the combined operations of the Lower School (K-5) and the Early Childhood Program (3-yr-olds through pre-K).

Fiscal Year Ending 6/30/2018 – The School Board budgeted for a deficit of \$114,907 for FYE 6/30/2018. The School reported an actual net deficit of \$330,163 for the school year. An unexpected drop in Early Childhood enrollment and higher than budgeted financial aid contributed to net tuition coming in \$161,322 lower than budget. This was largely offset by higher than budgeted extended day and camp revenue and by an increase in fundraising receipts. While receipts ended up close to budget, disbursements came in \$198,042 above budget as departing staff was replaced with staff paid at market rates and as the admissions and communications & marketing staff was increased. The investment in staffing was deemed necessary as the PDS strives to compete in a tightening private school market.

Giving and Sharing: From Our Treasurer

Fiscal Year Ending 6/30/2019 Budget - The School's Board approved a FYE 6/30/2019 budget with a deficit of \$175,395. Receipts were budgeted to decrease by \$164,585 with a decrease in Lower Scholl enrollment and in extended day and camp receipts offsetting a rebound in Early Childhood tuition as enrollment numbers improved from FYE 6/30/2018. A restructuring and reduction in School's administrative structure allowed for disbursements to be budgeted for a \$319,353 year-over-year decrease. This large reduction in disbursements results in a reduced, but still large, budgeted deficit for the current school year.

Mortgage – The balance of the mortgage debt as of 12/31/2018 was \$4,327,423, down from \$4,519,997 a year earlier. The debt instrument is an original \$7 million Maryland Health and Higher Education Facilities Authority (MAHHEFA) tax exempt bond issued in December 2001 and maturing December 2031. The rate on the debt re-sets every 10 years. In December 2011 the rate was re-set from 5.25% down to 2.02%. The rate will re-set next in December 2021. Proceeds from LtW are being used to decrease the impact of the annual debt service payments on the Church's operating budget. As a note, the bond contains a debt service coverage ratio covenant. The covenant was not made for the FYE 6/30/2018 measurement period. A waiver was received from Columbia Bank, the holder of the bond.

Borrowing Facility – The Church has a \$250,000 line of credit with Revere Bank to provide periodic support for the cyclical cash flows of the Church and SJPDS. The line was recently reduced from \$300,000 after the sale of one of the two Chatham Road homes was sold by the Church. The line was not used in 2016 or 2017. A draw of \$100,000 was made in May-June of 2018 and was repaid by the school June 2018. A draw of a similar or modestly larger size is expected in 2019.

Light the Way (LtW): The LtW campaign generated net pledges in excess of \$1.2 million. LtW enables the Church to make pro-active investments in its people, programs, and campus.

Primary uses of LtW in 2018 were:

- \$45,000 to support the operating budget of the Church.
- \$52,040 to repave part of the parking lots.
- \$30,216 for a new phone and cabling system.
- \$22,707 for Historic Church flooring, HVAC, and pipe repairs and replacement.
- \$10,582 for a new card-access security system.

Planned uses of LtW in 2019 are:

- \$30,000 to offset SJEC's portion of annual mortgage debt service of \$56,422 (no change from 2018).
- \$20,000 to supplement the pastoral care administrator position (up \$5,000 from 2018).

The Buildings and Grounds Commission expects to complete needed repairs and maintenance around the campus (see the Junior Warden's report).



Giving and Sharing: From Our Treasurer

Chatham Road – The Vestry made the decision to sell 3501 N. Chatham Road in 2018 after Rev. Jenni moved out. The net proceeds from the sale of \$281,902 are currently being used to support the cash flow needs of the Church and the School.

Closing – 2018 was a more challenging year than expected. 2019 will hopefully be somewhat less so. Pledging was and remains a key issue that will impact the Church's financial performance, positively or negatively, over the next several years.

Respectfully submitted for the final time,
Chris Padgett, Treasurer

Thank You

A sincere thank you to Kathy Hahn, the Church's Director of Finance, a truly bright and good person who made being the Church's Treasurer easier and more rewarding for me for the past seven years.



Kathy Hahn, Director of Finance

Giving and Sharing: Church & School Finances

St. John's Episcopal Church & Parish Day School Cash, Investments, and Debt

	Actual 12/31/2017	Actual 12/31/2018	Increase (Decrease)
<u>Unrestricted Cash and Investments (Note 1)</u>			
St. John's Church Checking Accounts	\$ 304,169	\$ 307,152	\$ 2,983
Parish Day School Checking Accounts	709,948	446,085	(263,863)
Total Cash Accounts	1,014,117	753,237	(260,880)
Matthew 25 Cash & Securities	218,784	205,892	\$ (12,892)
St. John's Fund Cash & Securities	629,502	628,260	(1,242)
Total Invested Cash and Securities	848,286	834,152	(14,134)
Light the Way Funds	612,123	550,980	(61,143)
Total Cash and Investments	\$ 2,474,526	\$ 2,138,369	\$ (336,157)
<u>Restricted Investments (Note 2)</u>			
Mackubin Trust	1,192,942	1,147,337	(45,605)
Sparks Trust	87,277	79,630	(7,647)
Perpetual Endowment Trust	73,921	73,471	(450)
Scholarship Endowment	66,885	58,206	(8,679)
Total Restricted Investments	\$ 1,421,025	\$ 1,358,644	\$ (62,381)
<u>Debt Obligations (Note 3)</u>			
CME Mortgage - Columbia Bank	\$ 4,519,997	\$ 4,327,423	\$ (192,574)
Line of Credit - Revere Bank	-	-	-
Total Debt	\$ 4,519,997	\$ 4,327,423	\$ (192,574)

Note 1 - Some of the unrestricted financial assets are encumbered by obligations including tuition collected but not yet earned and donor or Vestry directed restrictions.

Note 2 - Use of these funds is legally restricted per donor directed documents.

Note 3 - The Church has a \$250,000 line of credit secured by the remaining Chatham Road residence.

Giving and Sharing: Church Finances

St. John's Episcopal Church Statement of Activities January 1st - December 31st

	Jan - Dec Revised Budget (2018)	Jan - Dec Actual (2018)	Jan - Dec Budget (2019)
Receipts			
Annual Pledge	\$ 1,050,000	\$ 1,011,302	\$ 1,000,000
Close-the-Gap Receipts	-	35,590	-
Church Other Donations	80,000	74,822	75,500
Church Investment Income	32,000	37,225	37,000
Use of Facilities	14,500	14,009	20,000
Total Operating Fund Receipts	1,176,500	1,172,948	1,132,500
Disbursements			
Clergy Compensation, Benefits, & Education	423,158	428,508	326,045
Diocesan Pledge	172,507	172,507	178,996
Faith Formation	77,263	74,489	76,828
Music	77,773	79,051	50,500
Parish Programs & Commissions	16,650	19,142	16,250
Stewardship	3,600	3,413	3,600
Buildings and Grounds	166,501	192,249	206,700
Technology & Communications	54,000	64,110	46,000
General and Administrative	262,757	260,084	279,101
Debt Service (Principal & Interest)	56,422	56,422	64,217
Total Operating Fund Disbursements	1,310,631	1,349,975	1,248,237
Light the Way Operating Support	45,000	45,000	45,000
Light the Way Program and Training Support	5,000	0	5,000
Unused Funds Applied to Budget	7,100	7,100	0
Outreach Funding from General Donations	4,500	4,500	4,500
Church Receipts Less Disbursements	\$ (72,531)	\$ (120,427)	\$ (61,237)

*Vestry has required that the target budget deficit for 2019 is \$0.

<u>Non-Budgeted Financial Activity</u>	Jan - Dec Actual (2017)	Jan - Dec Actual (2018)
Receipts		
Net Fundraising Activities	\$45,367	\$27,670
Donations for Outreach	27,309	27,515
Donations for Music	502	3,000
Donations for Buildings and Grounds	2,550	9,085
Organ Restoration	-	-
Diocese Funded Programs	110,250	110,595
Grants	12,750	3,750
Donations for Education	19,680	14,540
Prepaid Pledges	100,910	86,779
Youth Activities	5,045	25,388
Youth Pilgrimage	106,125	78,350
Light the Way - Net Receipts	79,102	(53,526)
Sale of 3501 N Chatham Rd- Net Receipts		281,902
Bequests/Other Donations (see Other note below)	319,230	92,476
Total Non-Budgeted Receipts	\$828,820	\$707,524
Larger Other Donations Include: Shrine Mont, Discovery Weekend, Gift and Memorials, Rector Discr. Fund Donations, Womens and Mens Retreats.		
Disbursements		
Mission and Outreach	31,453	31,071
Music Programs	3,686	1,750
Buildings and Grounds	66,140	152
Organ Restoration	-	1,365
Grants	1,200	3,750
Diocese Funded Programs	110,552	110,595
Disbursements for Education	-	13,550
Youth Activities	6,288	17,242
Prior Year Prepaid Pledges to Budget		110,910
Youth Pilgrimage	123,765	148,690
Other (includes Shrinemont and Discovery Wknd)	74,933	139,965
Total Non-Budgeted Disbursements	418,017	\$579,040
Larger Other Disbursements Include: Shrine Mont, Discovery Weekend, Mens/ Womens Retreats, Bereavement Receptions.		

Giving and Sharing: Day School Finances

St. John's Parish Day School Summary Operating Statement of Activity For the Fiscal Years Ending June 30th

	Budget 2017-2018	Actual 2017-2018	Budget 2018-2019
Receipts			
Tuition and Fees:			
Lower School	\$ 1,534,940	\$ 1,586,298	\$ 1,379,420
Early Childhood	1,303,010	1,164,279	1,395,110
Less-Financial aid	(329,202)	(403,151)	(375,835)
Net Tuition	2,508,748	2,347,426	2,398,695
Extended Day, Camp Revenues & Activity Fees	375,557	485,584	344,811
Fundraising	85,000	119,081	44,000
Total Receipts	2,969,305	2,952,091	2,787,506
Disbursements			
Program and Administration	\$ 2,228,235	\$ 2,409,620	\$ 2,107,077
General Operating	149,223	199,210	172,161
Technology	46,000	20,387	35,872
Buildings and Grounds	340,791	351,325	357,985
Extended Day and Camp Expenses	34,350	31,046	31,046
Debt Service	223,238	223,238	223,238
Other Expenses	62,375	47,428	35,522
Total Operating Disbursements	3,084,212	3,282,254	2,962,901
NET SURPLUS / (DEFICIT)	\$ (114,907)	\$ (330,163)	\$ (175,395)

2018 Giving and Sharing: Thank You for Your Gifts!

With Gratitude

...the following households supported

St. John's with a pledge to the Annual Fund in 2018

Mr. & Mrs. Bruce Abel, Mr. & Mrs. Winfield Adkins, Dr. & Mrs. Nnaemeka Agajelu, Prof. & Mrs. Sammy Agajelu, Miss Edith Albrecht, Mr. William Albrecht, Ms. Patty Aleshire, Cmdr & Mrs. Gerald Anderson, Mr. & Mrs. Michael Anselmi, Jr., Mr. Matthew Antonicelli, Ms. Nellie Arrington, Mrs. Brenda Ashworth & Mr. Don Welch, Mr. & Mrs. Sam Atkinson, Mr. & Mrs. David Bagwell, Mr. & Mrs. Con Jacyn Baker, Mrs. Frances Baldwin, Mr. Craig Ballew, Ms. Allison Barringer, Bernard and Sandra Barton, Mr. & Mrs. Charles Battenfeld, III, Mr. & Mrs. J. Steven Baughman, Mr. Brian Baumgardner, Mrs. Pamela Adams, Mrs. Iris Beard-Lawrence, Mr. & Mrs. Eric Becker, Mr. & Mrs. Daniel Beekman, Mr. Wiley Beevers, Mr. & Mrs. W. Fontaine Bell, Mr. Thomas Benner & Mrs. Mary Botticelli, Mr. Joseph Bennett, Mr. William Benson & Mrs. Catherine Hamel, Mr. Kenneth Berlack & Mrs. Kathryn Coleman, David and Dana Blair, Mr. & Mrs. Karl Boin, Mr. & Mrs. Ronald Bonig, Mr. & Mrs. Randy Boone, Mr. & Dr. John Bosley, Mrs. Mary Bradford, Mr. Lloyd Brady, Mr. & Mrs. Patrick Brady, Mr. & Mrs. Robert Brady, Jr., Mr. Daniel Brandt, Mr. & Mrs. Thomas Brandt, Jr., Mr. & Mrs. Barry Brasseaux, Mr. & Mrs. Paul Brillante, Mr. Lauren Brown & Mrs. Elizabeth Davis-Brown, Mrs. Yvonne Brown, Mr. & Mrs. Carl Brudin, Jr., Mr. Ronald Buchman & Mr. Terry Kreft, Mr. & Mrs. Thomas Buchman, Ms. Lisa Bundy, Mr. & Mrs. David Bunnell, Mr. & Mrs. Charles Burch, John & Ginger Burcham, Mrs. Tracey Burk, Mr. James Burns & Mrs. Katie Dietrich-Burns, Mrs. Barbara Burris, Mr. & Mrs. Richard Burrows, Mr. & Mrs. Andrew Butler, Mr. & Mrs. Kevin Byndloss, Mr. & Mrs. Martin Calambro, Mr. & Mrs. Jeffrey Capo, Mr. & Mrs. Patrice Cappelaere, Mrs. Carol Carlson, Mr. & Mrs. Drew Carlson, Dr. Christine Carrington, Ms. Jennifer Carton, Mr. & Mrs. William Cass, Mr. & Mrs. Robert Cecil, Mr. Charles Chandler & Mrs. Kati, Dr. & Dr. Joseph Chen, Mr. Eun Ok Choi, Mr. & Mrs. Frank Christian, Jr., Mr. & Mrs. Andrew Ciandella, Mr. & Mrs. Randall Citrano, Mr. Craig Claggett & Mrs. Helen Schneider, Mr. & Mrs. Alton

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Annual Meeting Minutes

Annual Meeting May 6th 2018

The 2018 Annual Meeting of St. John's Episcopal Church, Queen Caroline Parish, Ellicott City, Maryland was called to order by the Rev. Ann Ritonia, Rector, at 9:04a.m. on Sunday May 6, 2018. The meeting was interwoven with the worship service, with both the 9 a.m. Historic Church and 9 a.m. ASH services meeting together in All Saints Hall.

Children through the age of 3rd grade were present until the readings and they returned during communion. Children and youth through the age of middle school were hosted in the auditorium and high school aged youth remained for the service and meeting.

Beth Mackey and Emily Murphy were appointed as Clerks and it was determined that those present constituted a quorum. The minutes that follow capture the business portion of the service.

The 2017-2018 Annual Report was distributed electronically prior to the Annual Meeting and printed versions were made available at the meeting.

Report of the Nominating Committee and First Ballot

Clare Brooks was appointed Chief Teller by the Rector. Sarita Payne and Richard Burroughs (filling in for Kim Kerry) were appointed as tellers and all were approved by the parish by voice vote.

Last year's 2017 Annual Meeting minutes were distributed and moved for approval upon certification by the Rector and the Registrar by Anna Loomis. The motion was seconded by Phil Stackhouse. The motion was approved unanimously by voice vote.

Dave Gradwell, Chair of the Nominating Committee, came forward. The instructions for voting were reviewed. Parishioners were reminded that they need to vote for four people on the ballot or their vote will not be counted. Six names were nominated for Vestry: Lauren Brown, Bob Cecil, Nancy Mason, Peace Okoya, Cristina Sovereign, and Mike Sullivan and ballots were

distributed. Table hosts collected ballots and the Tellers were dismissed for the formal count. The Nominating Committee members thanked those who stepped forward as nominees, and the committee members were thanked by the Rector and the parish.

Lay Delegates

Four delegates were approved for the Diocesan Convention: Ron Buchman, David Bunnell, Sandy Hornor and Jim Truby.

Senior Warden Report

The Senior Warden, Sandy Hornor, expressed his thanks for the wonderful flexibility of worship at St. John's, in full evidence at the Annual Meeting as we honor the traditions of the past, yet welcome creativity in how we minister and serve God's people.

Sermon/Annual Report by the Rector

Rev. Ann Ritonia introduced her sermon by thanking the lay leadership, especially the Senior Warden, Sandy Hornor, the Junior Warden, Brad Lieberman, the Treasurer, Chris Padgett, the Search Committee, the Vestry, the various Commissions, the Interim Rector Bishop John Rabb, and the Interim Head of School Dr. Chip Prehn.

Rev. Ritonia pointed to the annual report as a window into the common life of St. John's. The opportunities for ministry abound in ways we live the good news of Jesus Christ. In the coming year, she asked the Parish to listen to one another, create space to discover what God has given us to do, and reflect on the Gospel message to "love one another as I have loved you."

Recognitions

The Rector thanked the four outgoing Vestry members for their service and presented them each with a gift: Rick Conover, Dan Beekman, Sarita Payne and Clare Brooks. She also thanked Beth Mackey for her years of service as Clerk, and welcomed Emily Murphy.

continued

Annual Meeting Minutes

Thomas Cranmer Award

Rev. Ritonia then introduced a new award, the Thomas Cranmer Award, which will honor a person who shows a deep commitment to prayer. The first recipient of this award is Teri Salmons. Teri's ministry over the last ten years to the prayer list has been inspiring, and her prayers have been felt in so many ways. The Rector expressed her gratitude to Teri for the gifts she brings to the parish.

St. John's Cross

Prior recipients of the St. John's Cross award were asked to come forward while Rev. Ritonia announced this year's recipient. The St. John's Cross Award is given each year to the individual who has helped us fulfill our mission to bring everyone into a closer relationship with God. This year's recipient Tina Millard has touched many lives at St. John's through the ministries she has touched, especially Walking the Mourner's Path. We are grateful for her witness to Christ's love.

St. John's Award

Since 1988, the St. John's Award has been presented each year at the annual meeting to the parishioner who gives of him or herself to exemplify the Spirit of St. John's and our mission in the community. The Rector invited past recipients to join her in presenting this year's award. This year the award was given to Pam McKusick for her faithful service to worship and her dedication to serving at funerals.

Treasurer's Report

Treasurer Chris Padgett provided a summary of his full report, which is posted in the Annual Report. While the final bottom-line numbers came in within \$1,200 of budget, a budget deficit had been planned. Although reluctant to pass a deficit budget, the Vestry wanted to keep the momentum going during the transition and not have to cut programs. There was a curious drop in pledge commitments last year, attributed in some part to clergy turnover, which could have resulted in a much larger deficit. In the end, though, many parishioners gave more than they

pledged and a larger than budgeted deficit was avoided.

Following an extremely lively discussion in December, the Vestry approved a 72K deficit for 2018. The Vestry committed to salary raises for clergy and staff, who have been underpaid. Chris explained that there is not a bottom line issue – cuts have been made across the board and no one sector of the Church can be cut further without sacrificing programs and ministries. He and the Vestry challenge the parish to come up with a way to reach the top line goal. While this year's pledge path is better, we are 17K short in pledge commitments. Committees have been formed to meet the challenge and consider options. The St. John's Parish Day School also has a top line challenge. They are making careful decisions on staffing and programs. Church and School need to continue to get the word out about what makes SJPDS special. The Light the Way Campaign serves to take some pressure off of the operating budget. To date, we have 600K in collected funds and are on track to collect the remaining funds.

Vestry Elections

Chief Teller Clare Brooks announced that Lauren Brown, Mike Sullivan, Peace Okoya and Bob Cecil were elected to the Vestry. On behalf of the Nominating Committee and Vestry, all six nominees were thanked. The newest Vestry class of 2021 members came forward to take their oath. (Peace Okoya was absent and will take her oath at a Vestry meeting.)

Adjournment

A motion was made by Ron Buchman at 10:51 to adjourn the Annual Meeting and seconded by Brynn Conover. The motion passed unanimously by voice vote.

Following the Service, the Rector hosted a Town Hall Q&A, summary below.

The Diocesan pledge went down \$12K because the amount is a percentage (18%) of the average budget over the last three years. As our top line goes up, the

(Continued)

Annual Meeting Minutes

pledge goes up; if it goes down, the pledge goes down.

Regarding the Chatham Road properties, the Vestry is discerning options. If we continue to rent at their full value, our tax status could change. Other options include rehab/sell, sell as is, with five or six different scenarios under consideration as there are two properties. Rev. Mimi is in one of the houses and her needs are being considered in this process.

Several suggestions were made regarding how to save money. The Treasurer explained that in his opinion, we do not have a bottom line issue, we have a top line issue.

We may have to look at things a little differently, and with the change in leadership, it might be the right time. For example, the new format for the annual meeting is one such change. While we have new pledges this year, it takes time for those pledges to grow to a level where they can replace the pledges of those who left the church.

Other ideas from the Rector on new avenues include leveraging the property better, more community outreach, different mission groups/camps, rent out campus during the summer, fundraisers, legacy giving, charging fees for some programs. The Rector asked those interested to be part of finance committee.

The next reset on the mortgage is 2021 and our goal is to pay down a portion of the debt (see Light the Way Campaign information). The bond rate resets every 10 years. LtW goal wasn't met, but we have LtW funds earmarked to put towards debt relief.

Other ideas were raised to cut costs, including reducing services in the summer. It was explained that this doesn't really save money, and since we do get a lot of visitors in over the summer months, we also have to consider the ways we grow the church. Later in the Q&A this topic came up again and it was explained that by keeping ASH open in the summer, we have increased the numbers of people coming to church.

Things we have done or are doing to save money include moving to more efficient lighting throughout the campus and upgrading the phone system. We are

considering solar power. Committees were asked to look hard at their expenses. Committees are not penalized for savings when the new budget is built in the fall.

To grow the church, we have looked at data, such as demographic information. A review of the pledge information shows that the highest pledges come from the 50-75 age group and there are good reasons for that. Our average pledge is low by comparison to the Diocese. Parishioners with ideas on how to grow stewardship were asked to join the stewardship committee. The Senior Warden commented that we also should take a note that to the broader world, we are in great shape. We are not having a conversation about closing our doors as many churches are.

Dr. Prehn, Interim Headmaster at SJPDs, talked about his first year at the school. He finds the Church and School to be a happy, healthy place, with more to be thankful for than to worry about. While the recession is over, and the economy is better, this area is still cautious. This impacts giving and decision making about private education. We need to change our approach to recruiting as we will not have a healthy financial situation at the school if we do not bring in more students. We have had four years of attrition. While this is not actually far off of the national average, we are still losing numbers. On the other hand, Dr. Prehn said, if this is the bottom, it's a good place to be. We have a strong faculty, a good program, and great students. Every graduating student who applied to local prestigious schools are getting in. We can balance the budget if we add 26 students. Tom Brandt joining the PDS Finance Committee. Everyone in the parish should be a recruiter for the PDS. Any child enrolling for the first time will receive 1K discount in the lower school if a SJEC member in good standing. Very few students (4-5%) are also parishioners at the church.

Other suggestions were brought up to gather ideas, including visiting other churches such as Grace Church to learn from them about what is appealing. The Vestry officers explained that we do try to be intentional about getting input from other places and

continued

Annual Meeting Minutes *(continued)*

welcome ideas from the parish.

It was explained that attrition is normal, and we are losing about 50-60 pledging households per year. The average pledge for those who leave is usually in the \$3-5,000 range but gaining people are in the \$1-2,000 range, so we need to replace two to one to maintain our top line.

We do not know what the impact of the new tax laws will be on giving. We hope we are buffeted somewhat, in that there are usually other reasons why people give to churches.

A comment was made that if everyone increased their pledge by \$5 week, over 100K would be raised and yet it is not asking too much from any one member. We still have a meaningful percentage of people who do not pledge and the Stewardship Committee is looking at that. Clearly we want to be welcoming, but we need to have people understand that a commitment to the church comes with financial responsibilities. Kendle Priestly has done a lot of research on this topic. Our youth program demographic is really shifting, with the current Rite 13 class much smaller than previous years.

This conversation transitioned into a discussion of what we are doing to keep parents of youth program members active in the church once the kids go to college. And what we are doing to serve our older population. The increased offerings in the adult education programs are one response and the feedback has been positive. Ideas are welcome.

In closing, Ron Buchman thanked Sandy Hornor, Brad Lieberman and Chris Padgett for their outstanding leadership.



ST. JOHN'S EPISCOPAL CHURCH AND PARISH DAY SCHOOL

2019-2020 Events Calendar



Sun., Aug. 4	Newcomers' Orientation	Wed., Oct. 9	Yom Kippur – Alumni Coming Home
Tue., Aug. 6	Quarterly WtMP Gathering		Day (8 a.m.–12 noon) – Breakfast Clark House
Sun., Aug. 11	Baptism	Fri., Oct. 11	SJPDS Closed – Parent Teacher's Conf.
F-Su., Aug. 16-18	Explore Weekend	Sat., Oct. 12	Campus Sabbath, Acolyte Festival (10 a.m.–3 p.m.) – National Cathedral
M-F, Aug. 19-23	Facility Classroom Preparation		Greens Sale (J2A Fundraiser) ending 11/3/19, Episcopal School Church
Fri., Aug. 23	J2A Luau Preparation	Sun., Oct. 13	Celebration, Parent Connect (2nd & 3rd Sunday) – (9:15-10:15 a.m.)
Sat., Aug. 24	J2A Luau Event		Diocese Clergy Conference – Bishop Claggett Center
Sun., Aug. 25	Youth Leader Training, Annual Bike Day (5-7 p.m.)	S-T, Oct. 13-15	SJPDS Closed – Columbus Day
Mon., Aug. 26	SJPD Teachers & Staff Return to school	Mon., Oct. 14	Early Childhood Open House (9:30 – 11 a.m.) Terrace & Auditorium
M-F, Aug. 26-30	Teachers & Staff in classrooms	Wed., Oct. 16	SJPDS "Road to Middle School" (6:30-8 p.m.) Auditorium
Thurs., Aug. 29	Annual International Overdose Awareness Day	Thu., Oct. 17	Baptism Class, St. James Big Band Cabaret
Sun., Sept. 1	J2A Carwash, Newcomers' Orientation, Blessings of the Backpacks	Sat., Oct. 19	Rotary Crab Feast, Coat Drive (through 11/17/19)
Tues., Sept. 3	SJPDS School Visit Day	Sun., Oct. 20	1st YAC Arc Ministry (6 – 9:30 p.m.), Auditorium; SJPDS Pizza with Pop (11:30 a.m.-12:30 p.m.) – ASH and Playground
Wed., Sept. 4	SJDS starts – First Day of School	Fri., Oct. 25	SJPDS Fall Family Fun Day – (1 – 4 p.m.), ASH and Auditorium – SJPDS
Thu., Sept. 5	SJPDS Before/Aftercare Begins		Lower School Open House – (11 a.m.-1 p.m.)
Fri., Sept. 6	SJPDS School - First Friday	Sat., Oct. 26	SJPDS—EC & LS Halloween Parades
Sat., Sept. 7	Set-up for One Worship (note: notify commissions for table needs)	Thu., Oct. 31	
Sun., Sept. 8	One Worship & Parish Carnival	Fri., Nov. 1	SJPDS Closed – Professional Development Day for Staff & Teachers
S-Su., Sept. 14-15	Children's Faith Formation – Preparation: Staff Orientation & Safety Training	Sat., Nov. 2	Campus Clean-up (8:30 a.m. – 12 p.m.)
Sun., Sept. 15	Rise Against Hunger – Outreach sponsored by Rite13	Sun., Nov. 3	Newcomers' Orientation, Baptisms, All Saints Day & All Saints Parade
Wed., Sept. 18	SJPDS Noon Dismissal, Prof. Development & Back to School Night	Tues., Nov. 5	WtMP Quarterly Gathering (6:30– 8:30 pm.) Auditorium
Sat., Sept. 21	Baptism Class, Kenya Connect & El Hogar Gala & Live Auction	Wed., Nov. 6	SJPDS Parent Assoc. Speaker Series (6-8 p.m.) - Auditorium
Sun., Sept. 22	CFF, YFF & Adult Forums Resume, J2A Parent Youth Mtg. (11:45 a.m.) Auditorium	Fri., Nov. 8	SJPDS Mistletoe Village set-up
Mon., Sept. 23	Small Groups Resume	Sat., Nov. 9	SJPDS Mistletoe Village (11 a.m. – 3 p.m.)
Wed., Sept. 25	Transformation & Social Justice (7:30-9 p.m.) PLC Library	S-Su., Nov. 9–10	Men's Retreat at Bishop Claggett Center
Thu., Sept. 26	WtMP Daytime (1-3 p.m.) - 8 weeks	Sun., Nov. 10	Italian Dinner (sponsored by J2A) (5–7 p.m.); Holiday Basket Sign-ups begin
Sat., Sept. 28	PLC Conf. Room	Wed., Nov. 13	SJPDS EC Open House (9:30–11 a.m.) Terrace and Auditorium
	Campus Sabbath	Fri., Nov. 15	Family Date Night (6-9 p.m.) ASH, AUD & Terrace
T-W, Oct. 1-2	SJPDS Faculty ID Session & Student Photos (8:30 a.m. - 12 noon) - Terrace	Sat., Nov. 16	Baptism Class
Fri., Oct. 4	SJPDS First Friday Lower Lobby (8-9:30 a.m.), SJPDS Blessing of the Animals	Sun., Nov. 17	Rite13 – Poster Making (9:15 a.m. – 10:15 a.m.) Art Room
Sun., Oct. 6	Newcomers' Orientation, Blessings of the Animals – 2 p.m. worship, Howard Cty. Concert Orchestra – 4 p.m., Greens Sale (J2A Fundraiser), Korean Pot Luck @11:30 a.m.		

Fri., Nov. 22	YAC ARC Ministry (6–9:30 p.m.) Auditorium
Sat., Nov. 23	Rite13 Liturgy Rehearsal and Dinner (5-8:30 p.m.) HC & Auditorium
Sun., Nov. 24	Pots & Pans Collection (for giftcards), Rite13 Liturgy (10:30 a.m.) HC
M-T, Nov. 25-26	SJPDS Grandparent's Day – Noon Dismissal
Wed., Nov. 27-29	SJPDS Closed
Thu., Nov. 28	Thanksgiving Eucharist (10 a.m.) HC
Sat., Nov. 30	Campus Sabbath
Sun., Dec. 1	Newcomers' Orientation; Advent 1; Sign-up for Living Crèche
Mon., Dec. 2	SJPDS Resumes
Tue., Dec. 3	Tidings of Comfort Service (5:30 - 7:30 p.m.) ASH
Fri., Dec. 6	SJPDS First Friday
Sun., Dec 8	Advent 2 Baptism; Christmas Tree Up J2A Holiday Bake Sale Rite13 Christmas Party (11:30 a.m. - 1 p.m.) Auditorium, The Compassionate Friends World- wide Candlelight Service (7 – 9 pm.) Auditorium/HC
T-Th, Dec. 10-12	School Christmas Programs (6:30—7:30 p.m.)
Sat., Dec. 14	Christmas Pageant Costume Making Wkshop (10 a.m.-4p.m.) - (12/21—Makeup Date)
Sun., Dec. 15 12/15/19	Advent 3 YAC Christmas Party (11:30 a.m.–1 p.m.) Auditorium
Su-Sat., Dec. 15-21	Hanging of the Greens
Sat., Dec. 21	Christmas Pageant Costume Making Wkshop (10 a.m. – 4 p.m.) {Make-up Date}
Fri., Dec. 20	SJPDS Noon Dismissal—Winter Break Begins
Sun., Dec. 22	Advent 4, Parish Christmas Tree Decoration Party & Sing Along Traditional Christmas Pageant
M-W, Dec. 23-Jan.1	SJPDS Closed—Winter Break
T-M, Dec. 24-30	St. John's Living Crèche (5 p.m.)
Tue., Dec. 24	Christmas Eve Service (3 p.m.) ASH (Crèche Service) & HC (Eucharist w/Christmas Carols), Christmas Eve Service ASH (Shadow & Light) and HC (Instrumental Assemble; 5 p.m.) Christmas Eve Service (8 p.m. & 11 p.m.) HC
Wed., Dec. 25	Christmas Worship (10:30 a.m.) HC
Sun., Dec. 29	Lessons and Carols (10 a.m.) HC

Serving and Caring for Everyone



Inclusivity Statement

“At St. John’s all are welcome! Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

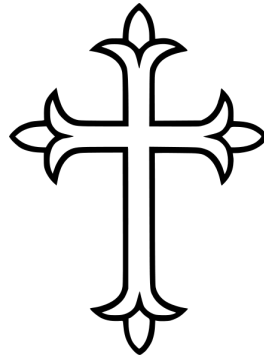
— Teresa of Ávila

St. John's Cross Award & St. John's Award

St. John's Cross Award

The St. John's Cross is an annual award given to the member of the parish who in the last year has helped us fulfill our mission, to bring everyone to a closer relationship with God and each other in Jesus Christ. This is our tenth year of the St. John's Cross Award.

Previous recipients have been Melinda Becker, Elisabeth Beekman, Eric Tich, Karen Good, Dave Standeven, June Robinson, Gill Gawthrop, Monica Fabbri, Beth Mackey, Patty Hagan, Beth John, and Tina Millard.



St. John's Award

The St. John's Award is presented each year during the annual meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

Previous Recipients of the St. John's Award:

2018	Pam McKusick	2002	The Lorenz Family
2017	Tom & Pat Merson	2001	Clai Carr
2016	Greg and Laura Johnson	2000	No Award Given
2015	Diane Standeven & Debbie Lieberman	1999	Bea Allen
2014	Tom Goss	1998	Carol Bartley
2013	Betty Cooper	1997	Phil Stackhouse
2012	Judy Robbins	1996	Stewart Whittle
2011	Mary Bradford	1995	Charlie Kline
2010	Tom Brandt	1994	Frank Krantz
2009	Sally Scott Marietta	1993	Jim Keenan
2008	George & Jane Tolen	1992	Dot Pumphrey
2007	Bill Ewald	1991	Millie & Homer Hammond
2006	Mike Salmons	1990	Anita Cushing
2005	No Award Given	1989	Al Gardner
2004	Rev. Mimi Mathews	1988	Bill Buddo
2003	Paula Matuskey		

St. John's Thomas Cranmer Award



Thomas Cranmer Award

The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up member of our community who model a life of prayer. Teri Salmons was the first recipients of this award.

St. John's Staff



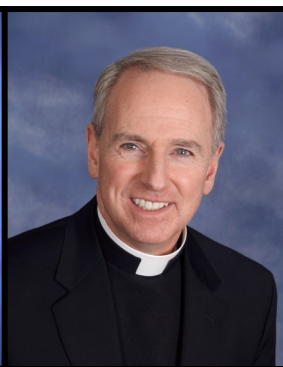
*Rev. Ann Ritonia
Rector*



*Rev. Stephen Hagerty
Associate Rector,
Discipleship*



*Rev. Dr. Katrina Grusell
Priest Associate &
UMBC Chaplain*



*Rev. Joe Hart
Assisting Clergy*



*Rev. Barnabas Lee
Assistant Rector,*



*Colleen Citrano
Youth Ministry*



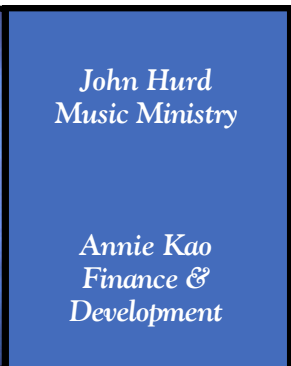
*Kathy Hahn
Finance*



*Warren Harris
Facilities*



*Yvonne Hollis
Administration*



*John Hurd
Music Ministry*

*Annie Kao
Finance &
Development*



*Richard Lawson
Facilities*



*Stuart Scarborough
Facilities Management*



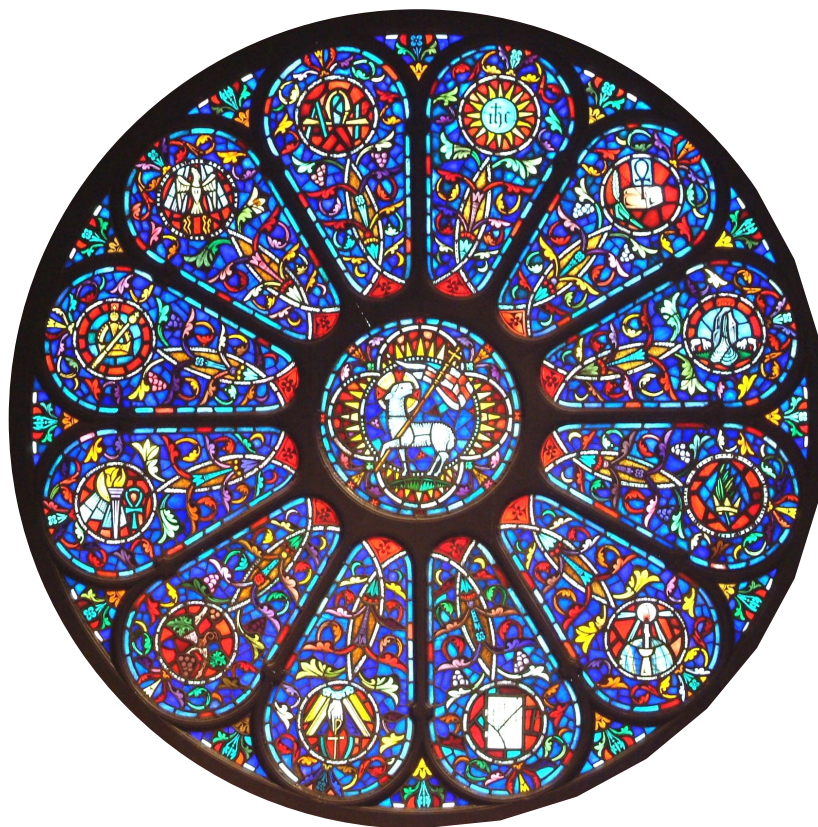
*Tracey Stone
Communications*



*Denise Vesuvio
Children's Faith*



*Dana Walters
Development*



St. John's Episcopal Church and Parish Day School

The ministers of St. John's are the people of St. John's
supported by:

The Rev. Ann M. Ritonia, Rector

The Rev. Stephen Hagerty, Associate Rector for Discipleship

The Rev. Barnabas Lee, Assistant Rector for Asian Ministries

The Rev. Dr. Katrina L. Grusell, Priest Associate-UMBC Chaplain

The Rev. J. Joseph Hart, Assisting Clergy

Mr. John Hurd, Interim Organist

Mr. Eric Tich, All Saints Hall Music Coordinator

Ms. Patty Hagan, Verger Coordinator