Vestry Members offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the entire congregation rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our Bishop and Diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include approving the budget, making policies and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John’s, this includes strategic planning and oversight. Operational decisions are left to the Rector, staff and commissions. The strategic work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a strategic vision; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; and communicating with the parish.

Expectations of a Vestry Member:

- Attend worship regularly
- Attend parish events
- Pledge proportionally, moving toward the tithe
- Attend Vestry meetings
- Arrive at meetings prepared
- Minister collaboratively with the Rector and other Vestry leaders
- Serve the whole congregation
- Show commitment to the Church as a community of God’s people called to ministry

The Candidates for Vestry Class of 2023, outlined in this brochure, are offering their spiritual leadership for St. John’s.
Involvement at St. John’s:
I have sung in the choir for approximately 30 years. I served on the Communications Committee under former rector, the Rev. Dr. William Shiflet; and in conjunction with my younger son’s Boy Scout Eagle project, assisted in the development of St. John’s first website. I’ve attended Shrine Mont many times, including several years in which I led a group of St. John’s youth in making small quilts which were then donated to Mt. Washington Children’s Hospital in Baltimore. I’m also a member of the small group that made the original altar frontals for All Saints Hall.

Outside church:
I am retired from the Social Security Administration where I was Director of the administrative budget for Operations. This involved performing analyses to determine appropriate mix and level of staffing, aimed at maximizing effective use of available resources. I also performed workforce analysis as part of succession planning. I developed language for the Agency’s Annual Report and for Commissioner’s testimony at Congressional hearings. In addition, I provided demographic, benefit, and budget data for the background briefing book prior to the Commissioner’s confirmation hearing; and I represented Operations on the Agency-level Strategic Planning Team. Previously, I served one year as a Congressional Fellow on the U.S. Senate Sub-Committee on Aging during which I worked with the Senate Budget Office on cost estimates for legislative proposals. Outside of work, I have served/continue to serve on the boards of several organizations including the Boy Scout Troop Committee (troop 737), Baltimore Appliqué Society and my DAR chapter. I am also a Correspondent Docent for the DAR Museum.

Vision for St. John’s and interests that would be pursued if elected to the Vestry:
I would welcome the opportunity to use my considerable management, budget, and organization skills to help ensure continued effective use of available resources through the encouragement of increased coordination and interaction among the many programs and projects at St. John’s.
Involvement at St John’s:
Faith is the cornerstone of my existence and what makes my life meaningful. I have experienced God’s grace in so many ways and feel his pull to give back. As a young child, I attended church with my parents and remember my mother saying her prayers for my siblings and myself every night. I was baptized in the Presbyterian Church. Since 2001, I have been attending St. John’s as my home church and have been challenged to think intellectually as well as spiritually. I have been the recipient of kindness through the meals and prayer ministry when my father passed away after a long, extended illness last April. Having received spiritual nourishment throughout this time, I feel a calling to contribute my time and energy where it can be useful to strengthen God’s church.

As a member of this church, I served as a Sunday school teacher for four years while my children were in elementary school and have been supporting Rite 13 liturgy planning and J2A fundraising for the past two years. I also serve as a lector and participated in small groups to strengthen ties with other Christians.

Outside Church
In my professional life, I am the Director of Project Planning and Management at Howard County General Hospital, where as a registered architect, I oversee renovations and construction. I also sit on the hospital’s Capital Committee and Campus Planning Committee. In the community, I sit on the Design Advisory Panel for the Howard County Planning and Zoning department. These professional experiences have enabled me to work cooperatively with people from varying backgrounds towards common goals. This is what I enjoy most about my work and what I hope to bring to serving on the Vestry. I have a B.S. in Architecture from the University of Virginia and a Master of Architecture from the University of Maryland.

Vision for St. John’s and interests that would be pursued if elected to the Vestry:
As a member of the Vestry, I would like to work with the mental health commission and with ensuring that our young people get the support they need as they navigate an extremely competitive environment during the most vulnerable part of their development. As the first in my family to be born in the U.S., I have the unique perspective of one who has grown up between two cultures, experiencing both the hardships of my parents as well as the privilege of attending college and grad school as the firstborn in this country. I feel a debt to the sacrifices that my parents made but also understand the pressure that many second generation children like myself feel to excel and live up to their parents’ expectations. I would be honored and privileged to serve on the Vestry of St. John’s.
Involvement at St John’s:
I currently serve as St. John’s contemporary music director, leading a group of approximately 40 volunteers who provide music for the 10:15 a.m. service in ASH and for other selected events throughout the year (e.g., Christmas Eve Shadow & Light service, and the Shrine Mont parish retreat).
I am actively involved in Discovery Weekend, having volunteered in various capacities each year since 2007. Previously, I served as co-chair of the rector search committee (2016-17), and co-led the Sunday School music program from 2006 through 2008. I regularly participate in parish fellowship activities, such as Dinners for Eight, and Fellowship of the Table.

Outside Church:
After 35 years in the Aerospace Industry, I retired in December 2019 from an executive-level management position at Northrop Grumman. Over the course of my career, I held many leadership roles, ranging from small team lead to managing a large organization spanning multiple geographic sites. Through my work, I developed a broad range of management skills, including strategic planning, operations, (budgeting, scheduling, program execution, supply chain), and organizational development.
I look forward to the opportunity to apply these skills as a Vestry member in service to the St. John’s community.

Vision for St. John’s and interests that would be pursued if elected to the Vestry
St. John’s is a vibrant faith community offering many opportunities and resources, but we have struggled of late to adapt in the face of rapid change. If we intend to continue to grow our congregation and ministries, I believe we need to clearly focus on where we are going – that is, define “what we want to be when we grow up” – and then work together to get there. To that end, as a Vestry member I would seek to: build and strengthen inclusive relationships across our parish; create a shared vision for our future through discernment and collaboration; organize and empower our many volunteers, allowing them to fully express their own gifts, and celebrate their success; and (most importantly) promote two-way communication and dialog, to help build a common set of expectations and avoid unintended consequences.
**SUSAN WATTS**

**Years at St. John’s:** 15  
**Regularly attends:** All Saints Hall, 10:15 a.m.

**Involvement at St John’s:**
I have had the honor of serving in several volunteer capacities at St. John’s. Most of these revolve around the youth programs where my sons Jack, J2A, and Charlie, Rite 13, participate. I have supported Jackie Cumello for the last three years in organizing Discovery Weekend. I have been in a support role for the last four years for the Rite 13 Liturgy Dinners. I was able to support the J2A Luau for the fundraiser for the 2020 pilgrimage. I worked with Rev. Joanne for sustaining the Living Crèche ministry this year.

**Outside Church:**
I have my own Insurance Consulting business. I help design and support employee benefit programs in the mid-market employer segment. I have been involved in Employee Benefit Planning for over 25 years.

**Vision for St. John’s and interests that would be pursued if elected to the Vestry**
I am so proud to be a member of this progressive, loving and resilient parish. My vision would include growing our parish, adding value in the shared vision and purpose discussion, continuing to foster transparency and inclusivity and to support the mission of St. John’s. Moreover, I would like to see St. John’s even more active in the community especially in support of our wider youth community and in the area of mental health concerns.

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**KARA ZARON**

**Years at St. John’s:** 10.5  
**Regularly attends:** All Saints Hall, 10:15 a.m.

**Involvement at St John’s:**
Supports Nancy McCallister on the Rain Garden Committee - maintaining and preserving the current gardens and educating the congregation on the importance of the rain gardens to our campus and our community. Lead Children’s Chapel when able or when there is a need.

**Outside Church:** Government contractor Program Manager supporting the Department of Defense.

**Vision for St. John’s and interests that would be pursued if elected to the Vestry**
If elected to serve on the Vestry, I would focus on growth of the congregation’s younger generation - young professionals, newlyweds, young families and singles. Growing this ministry is important to me personally, but also for the future of the church.
St. John’s Episcopal Church

Sunday, May 3, 2020
10:15 a.m.
All Saints Hall
2020-2021 Vestry Leadership

Many thanks to our outgoing Vestry Class of 2020